

## Plymouth School Committee

May 7, 2007

A meeting of the Plymouth School Committee was held on Monday, May 7, 2007, at Plymouth Community Intermediate School at 7:00 p.m.

Members present were Linda McAlduff, Margie Burgess, Jane Freedman, Patricia Adelman, Nicole Manfredi, and Dennis Begley.

Present from Administration were Barry Haskell, Dr. Carol Young, Gary Maestas, and Robert Gurek.

Mrs. McAlduff opened the meeting with the Pledge of Allegiance.

Mrs. McAlduff announced Teacher Appreciation Week and, in behalf of the Committee, expressed thanks and gratitude to all teachers who serve in the Plymouth Public Schools. She also announced that tonight would be the last meeting for Committee members, Jane Freedman and Patricia Adelman. She thanked Mrs. Freedman for her 21 years of service and Mrs. Adelman for her 3 years of service on the School Committee and wished them well in the future.

1.0 To receive comments from the general public.

Marianne Pepe, retired teacher, thanked Mrs. Adelman and Mrs. Freedman for their years of service on the School Committee and for all they did for the children of Plymouth.

2.0 To receive comments from student representatives.

None present.

3.0 To receive comments from the Education Association of Plymouth & Carver.

None present.

4.0 Communications

4.1 Retirements

Dr. Young announced the retirement of Robert Sullo, Housemaster of Plymouth South Middle School. On behalf of the Committee, Mrs. Freedman thanked Mr. Sullo for his 33 years of service and for his contribution to excellence in education in Plymouth, wishing him well in retirement.

5.0 To receive School Improvement Plans from the following schools and take the necessary action(s).

Mr. Haskell noted the goals of the School Improvement Plans.

#### 5.1 West Elementary School

Elaine Sheeran, Principal and Co-Chair of West Elementary School Council, introduced teacher and council member, Linda Hess, who discussed Goal #1 Proficiency in ELA; and Mr. Webb, Co-Chair, who discussed Goal #2 Proficiency in Math. Mrs. Sheeran discussed Goal #3 regarding the safety and well-being of students; and Mary Beatson, Community Representative discussed parent interest and involvement, and the Home School Association. A brief discussion followed.

Motion by Mrs. Burgess to accept the School Improvement Plan for West Elementary School, seconded by Mrs. Manfredi. Vote to approve School Improvement Plan for West Elementary School is unanimous.

#### 5.2 Cold Spring Elementary School

Dave Sinclair, Principal, noted the diverse perspectives of School Council Members. He discussed the goals and objectives for ELA and Math, noting data-driven objectives and accomplishments, as well as goals for a Safe Learning Environment including repairs and improvements to the school building and environment. He also discussed before- and after-school programs, teacher/parent involvement, and Study Island, an online program for MCAS preparation. Lastly, Mr. Sinclair named the members of the School Council, none of whom was able to attend.

Motion by Mrs. Manfredi to approve the School Improvement Plan for Cold Spring Elementary School, seconded by Mrs. Adelman. Vote to approve School Improvement Plan for Cold Spring Elementary School is unanimous.

#### 5.3 Plymouth South Middle School

Anne Stempleski, Principal/Co-Chair, introduced and thanked the members of the School Council. She noted the school's "Need for Improvement" status, and the development of a School Council Subcommittee to amend their plan to address the outstanding need. Mrs. Stempleski discussed the additional programs and activities in detail. She also discussed additional steps taken for a Safe and Supportive Learning Community. A brief discussion regarding standard accommodation plans for SPED followed. Motion by Mrs. Freedman to approve the School Improvement Plan for Plymouth South Middle School, seconded by Mrs. Adelman. Vote to approve the School Improvement Plan for Plymouth South

Middle School is unanimous.

- 6.0 To receive the School Committee composite evaluation of the performance of the Superintendent of Schools for School Year 2006-2007 in accordance with the School Committee approved Superintendent Evaluation Plan.

Mrs. McAlduff announced that the Committee had reached a contract agreement with Superintendent Haskell, noting that complete details would be made public upon approval and signing of the contract.

Mrs. McAlduff briefly discussed the process of evaluation. She then read aloud each goal and one comment representing a composite of the majority of opinion for each goal.

Motion by Mrs. Adelman to accept the School Committee composite evaluation of the performance of the Superintendent of Schools for School Year 2006-2007 in accordance with the School Committee approved Superintendent Evaluation Plan, seconded by Mrs. Burgess. Vote to accept the School Committee composite evaluation of the performance of the Superintendent of Schools for School Year 2006-2007, as stated, is unanimous.

- 7.0 To discuss the FY08 budget and take the necessary action(s).

Mr. Haskell announced that additional state aid had come to the community and the Board of Selectmen and Town Manager had split the additional funds 50/50 between the schools and the Town, noting that the FY08 school budget received an additional \$472,503. He presented and read a list of proposed uses for the additional funds based on recommendations from principals, coordinators and directors. Particular items were discussed, as well as other potential uses of the additional funds, and in particular, a Maintenance Fund. Recommendation was made to approve the additional funds and budget, and continue discussions of a Maintenance Fund with the Finance Committee.

Motion by Mrs. Freedman to approve the additional funds and the revised budget amount of \$72,072,076.00, seconded by Mrs. Manfredi. Vote to approve is unanimous.

- 8.0 To receive a report on Wind Energy and take the necessary action(s).

Mrs. Burgess presented an informative report on her attendance at several workshops on Wind Energy and Massachusetts High Performance Green Schools. She discussed the many elements, advantages, and environmental/energy considerations of Green Schools, as well as resources available to implement them. She provided committee members with a CD containing detailed information taken from her

attendance at the workshop. Mrs. McAlduff suggested that the Building Committee review material regarding Green Schools. Mrs. Burgess will prepare additional information from her notes from the many workshops she attended and distribute it upon request.

Meeting into recess at 9:05 p.m.

Meeting reconvened at 9:17 p.m.

- 9.0 To receive a report from the Communications Subcommittee and take the necessary action(s).

Mr. Begley, Mrs. Manfredi and Mrs. Burgess presented the new School Committee website, highlighting its features and content. Consideration and discussion of these elements of the website followed.

Motion by Mrs. Freedman to amend the website content as presented to add budget information given to Town Meeting for public review, seconded by Mrs. Burgess. Vote to amend the website content as presented to add budget information given to Town Meeting for public review is unanimous.

Motion by Mrs. Adelman to accept the Plymouth School Committee website with the information presented and budget information, seconded by Mrs. Manfredi. Vote to approve the School Committee website, as amended, is unanimous.

- 10.0 To discuss high school space – Statements of Interest

Mr. Haskell reported that they continue to work with HMFH and Urbanomics to update the projections for the Statements of Interest. He noted continued discussions with MSBA regarding their requirements. The revised Statements of Interest are due by July 31<sup>st</sup>.

- 11.0 Reports

- 11.1 Calendar of Events

Mrs. Burgess noted the “Disney Extravaganza” at PSHS cafetorium on May 10<sup>th</sup>.

- 11.2 To receive reports and proposals from Committee members.

Mrs. Adelman and Mrs. Manfredi reported on their attendance at “Day on the Hill” with the Massachusetts Association of School Committees Advocacy Committee.

Mrs. Manfredi reported her attendance at the Manomet Elementary School Art Show.

- 11.3 To receive a report from the Plymouth Permanent School Building Committee.

Mrs. Burgess noted a meeting this Thursday with the Building Committee at Plymouth South Middle School at 7:30 p.m.

- 11.4 To receive a report from the Plymouth Building Committee.

Mrs. Adelman noted that the meeting with the Permanent School Building Committee on Thursday is at 6:30 (not 7:30) at Plymouth Community Intermediate School (not Plymouth South Middle School) and is an Executive Session.

- 11.5 To receive a report from the Communications Subcommittee.

Nothing to add.

- 11.6 To receive reports and proposals from the Superintendent.

Mr. Haskell noted that he and Chief Pomeroy would attend the Chief Executive Officer Safety Schools Forum in Appleton, Wisconsin, sponsored by the Department of Justice Office of Juvenile Justice and Delinquency Prevention.

Mr. Haskell noted that Signet Corporation did a security assessment of the Plymouth Public Schools to make recommendations on locks, video and buzzer systems.

Mr. Haskell presented a Superintendents' Checklist for Information to be reported to the Department of Education.

Mr. Haskell noted meeting with the Town Manager, the Planning Director, and the owner of Waverly Oaks regarding development of the 31 acres adjacent to Plymouth South Middle and High Schools for affordable and at-market homes and the Town's first right of refusal interest in the land.

Lastly, Mr. Haskell discussed his attendance at the Plymouth County/Town of Plymouth Coordinating Committee on May 7<sup>th</sup> where they discussed the downtown courthouse and the county farm.

- 11.7 Personnel

Dr. Young announced nine appointments including five certificated staff, two classified staff and two advisors. She also reported one leave of absence and eight resignations, including Matthew Scheufele, Teaching Vice Principal, with regrets. On behalf of the

Committee, Mrs. Freedman wished Mr. Scheufele well in his new position. Mrs. Freedman and Mrs. Adelman mutually acknowledged each other's retirement and contributions to the Plymouth School Committee.

12.0 To receive minutes from the following meetings and take the necessary action(s).

12.1 April 23, 2007

Motion by Mrs. Burgess to approve the minutes, seconded by Mrs. Manfredi. Vote to approve the minutes is unanimous.

12.2 April 23, 2007, Executive Session

Motion by Mrs. Adelman to approve the minutes, seconded by Mrs. Manfredi. Vote to approve the minutes is unanimous.

13.0 To receive a schedule of bills and take the necessary action(s).

Mr. Gurek recommended FY07 A/P Warrant #46 dated May 10, 2007, in the amount of \$755,200.43, and A/P Warrant #46A dated May 10, 2007, in the amount of \$450.00. Motion by Mrs. Burgess to approve Warrant #46 and 46A, seconded by Mrs. Adelman. Vote to approve payment of Warrants #46 and 46A is unanimous.

14.0 To discuss strategies with respect to collective bargaining and unaffiliated contracts pursuant to Massachusetts General Laws, Chapter 39, Section 23B (3) and take the necessary action(s).

Motion by Mrs. Manfredi to go into Executive Session for the purpose of discussing strategies with respect to collective bargaining and unaffiliated contracts pursuant to M.G.L. Chapter 39, Section 23B (3), seconded by Mrs. Adelman. On a roll call vote, all voting in favor, approved unanimously.

Into Executive Session at 9:55 p.m.

Out of Executive Session at 10:50 p.m.

Motion by Mrs. Freedman, seconded by Mr. Begley, to adjourn. Approved unanimously.

The meeting adjourned at 10:50 p.m.

Respectfully submitted,

Secretary